

Committee proposals for the AGM, 19th August 2020

PROPOSAL 1

All electable positions within the Club to be brought into line at two-year terms. Anyone taking up any of these roles in mid-term shall be elected for the remainder of the term of the person they replace.

The President, Secretary and Entertainment Secretary will be voted on in one year with the Vice-President and Treasurer in the alternate years.

Reasoning

We still have some positions electable for a single year and others for two years. This proposal seeks to set a level playing field and replaces any previous rules on this matter.

PROPOSAL 2

The Entertainment Secretary should be a member of the Management Committee by default.

Reasoning

There is a clear and obvious need for the Entertainments Secretary to be present at Management Meetings. Currently, the post holder, having been elected, must then stand again to be elected onto the Management Committee. This uses up one of the available spaces. Creating an extra position will result in one extra Committee member being available to share the workload.

PROPOSAL 3

Any Officer, Committee member or employee undertaking HR activities or investigatory processes within the Club, must seek and follow the advice and guidelines of the Club's HR Consultants. In the event of said person failing to seek or follow such advice:

- i. They will be deemed to have acted outside of the Club's rules and will be liable for disciplinary action.
- ii. Should the Club suffer any financial losses as a result of this failure to follow the correct procedure, it may pursue any means available within the law to recover said losses from the individual or individuals concerned

Reasoning

This seeks to provide legal protection for the staff and financial protection for the Club. When we follow the correct procedures, as directed by the HR Consultants, we are covered by insurance for any costs that might be awarded against us.